

son who hires a disabled veteran to work at a business in this state:

1. For each disabled veteran the person hires in the calendar year to work a full-time job at the person's business in this state, \$4,000 in the calendar year in which the disabled veteran is hired and \$2,000 in each of the 3 calendar years following the calendar year in which the disabled veteran is hired.

2. Subject to sub. (3) (c), for each disabled veteran the person hires in the calendar year to work a part-time job at the person's business in this state, \$2,000 in the calendar year in which the disabled veteran is hired and \$1,000 in each of the 3 calendar years following the calendar year in which the disabled veteran is hired.

(b) A person shall apply for a grant under this section in the manner prescribed by the department.

(3) LIMITATIONS. (a) The department shall not pay a grant to an applicant in any calendar year in which the disabled veteran voluntarily or involuntarily leaves his or her employment with the applicant.

(b) The department shall pay a grant under this section only for hiring a disabled veteran who has received unemployment compensation benefits for at least one week prior to being hired by the applicant, who was receiving such benefits at the time that he or she was hired by the applicant, and who was eligible to receive such benefits at the time the benefits were paid.

(c) The department shall determine the amount of the grant under sub. (2) (a) 2. as follows:

1. Divide the number of hours that the disabled veteran worked for the applicant during the calendar year by 2,080.

2. Multiply the amount of the grant under sub. (2) (a) 2., as appropriate, by the number determined under subd. 1.

SECTION 1714t. 108.02 (3) of the statutes is created to read:

108.02 (3) ALCOHOL BEVERAGES. "Alcohol beverages" has the meaning given in s. 125.02 (1).

SECTION 1714u. 108.02 (9) of the statutes is created to read:

108.02 (9) CONTROLLED SUBSTANCE. "Controlled substance" has the meaning given in s. 961.01 (4).

SECTION 1714um. 108.02 (9m) of the statutes is created to read:

108.02 (9m) CONTROLLED SUBSTANCE ANALOG. "Controlled substance analog" has the meaning given in s. 961.01 (4m).

SECTION 1714w. 108.02 (15m) (intro.) of the statutes is amended to read:

108.02 (15m) FAMILY CORPORATION. (intro.) ~~Except as provided in s. 108.04 (7) (e), "family~~ "Family corporation" means:

SECTION 1715. 108.02 (21e) (intro.) of the statutes is amended to read:

108.02 (21e) PROFESSIONAL EMPLOYER ORGANIZATION. (intro.) "Professional employer organization" means any person who is currently registered as a professional employer organization with the department of safety and professional services ~~financial institutions~~ in accordance with ~~subch. III of ch. 461~~ subch. III of ch. 461 202, who contracts to provide the nontemporary, ongoing employee workforce of more than one client under a written leasing contract, the majority of whose clients are not under the same ownership, management, or control as the person other than through the terms of the contract, and who under contract and in fact:

SECTION 1716. 108.04 (2) (a) 2. of the statutes, as affected by 2013 Wisconsin Act 11, is amended to read:

108.04 (2) (a) 2. Except as provided in s. 108.062 (10m), as of that week, the individual has registered for work ~~as directed by the department~~; and

SECTION 1717. 108.04 (2) (a) 3. (intro.) of the statutes, as affected by 2013 Wisconsin Act 11, is amended to read:

108.04 (2) (a) 3. (intro.) The individual conducts a reasonable search for suitable work during that week, unless the search requirement is waived under par. (b) or s. 108.062 (10m). The search for suitable work must include ~~2 at least 4~~ per week actions that constitute a reasonable search as prescribed by rule of the department. In addition, the department may, by rule, require an individual to take more than 4 reasonable work search actions in any week. The department shall require a uniform number of reasonable work search actions for similar types of claimants. This subdivision does not apply to an individual if the department determines that the individual is currently laid off from employment with an employer but there is a reasonable expectation of reemployment of the individual by that employer. In determining whether the individual has a reasonable expectation of reemployment by an employer, the department shall request the employer to verify the individual's employment status and shall also consider other factors, including:

SECTION 1717b. 108.04 (2) (i) of the statutes is created to read:

108.04 (2) (i) 1. There is a rebuttable presumption that a claimant who is subject to the requirement under par. (a) 3. to conduct a reasonable search for suitable work has not conducted a reasonable search for suitable work in a given week if all of the following apply:

a. The claimant was last employed by a temporary help company.

b. The temporary help company required the claimant to contact the temporary help company about available assignments weekly, or less often as prescribed by the temporary help company, and the company gave the claimant written notice of that requirement at the time the claimant was initially employed by the company.

c. During that week, the claimant was required to contact the temporary help company about available assignments and the claimant did not contact the temporary help company about available assignments.

d. The temporary help company submits a written notice to the department within 10 business days after the end of that week reporting that the claimant did not contact the company about available assignments.

2. A claimant may only rebut the presumption under subd. 1. if the claimant demonstrates one of the following to the department for a given week:

a. That the claimant did contact the temporary help company about available assignments during that week.

b. That the claimant was not informed by the temporary help company of the requirement to contact the temporary help company or had other good cause for his or her failure to contact the temporary help company about available assignments during that week.

3. If a claimant who was last employed by a temporary help company contacts the temporary help company during a given week about available assignments, that contact constitutes one action that constitutes a reasonable search for suitable work, for purposes of par. (a) 3.

SECTION 1717d. 108.04 (5) of the statutes is renumbered 108.04 (5) (intro.) and amended to read:

108.04 (5) DISCHARGE FOR MISCONDUCT. (intro.) ~~Unless sub. (5g) results in disqualification, an An~~ employee whose work is terminated by an employing unit for misconduct by the employee connected with the employee's work is ineligible to receive benefits until 7 weeks have elapsed since the end of the week in which the discharge occurs and the employee earns wages after the week in which the discharge occurs equal to at least 14 times the employee's weekly benefit rate under s. 108.05 (1) in employment or other work covered by the unemployment insurance law of any state or the federal government. For purposes of requalification, the employee's weekly benefit rate shall be ~~that the rate which that~~ would have been paid had the discharge not occurred. The wages paid to an employee by an employer which terminates employment of the employee for misconduct connected with the employee's employment shall be excluded from the employee's base period wages under s. 108.06 (1) for purposes of benefit entitlement. This subsection does not preclude an employee who has employment with an employer other than the employer which terminated the employee for misconduct from establishing a benefit year using the base period wages excluded under this subsection if the employee qualifies to establish a benefit year under s. 108.06 (2) (a). The department shall charge to the fund's balancing account any benefits otherwise chargeable to the account of an employer that is subject to the contribution requirements under ss. 108.17 and 108.18 from which base period wages are excluded under this subsection. For purposes of this subsection, "misconduct" means one or more

actions or conduct evincing such willful or wanton disregard of an employer's interests as is found in deliberate violations or disregard of standards of behavior which an employer has a right to expect of his or her employees, or in carelessness or negligence of such degree or recurrence as to manifest culpability, wrongful intent, or evil design of equal severity to such disregard, or to show an intentional and substantial disregard of an employer's interests, or of an employee's duties and obligations to his or her employer. In addition, "misconduct" includes:

SECTION 1717f. 108.04 (5) (a) to (g) of the statutes are created to read:

108.04 (5) (a) A violation by an employee of an employer's reasonable written policy concerning the use of alcohol beverages, or use of a controlled substance or a controlled substance analog, if the employee:

1. Had knowledge of the alcohol beverage or controlled substance policy; and

2. Admitted to the use of alcohol beverages or a controlled substance or controlled substance analog or refused to take a test or tested positive for the use of alcohol beverages or a controlled substance or controlled substance analog in a test used by the employer in accordance with a testing methodology approved by the department.

(b) Theft of an employer's property or services with intent to deprive the employer of the property or services permanently, theft of currency of any value, felonious conduct connected with an employee's employment with his or her employer, or intentional or negligent conduct by an employee that causes substantial damage to his or her employer's property.

(c) Conviction of an employee of a crime or other offense subject to civil forfeiture, while on or off duty, if the conviction makes it impossible for the employee to perform the duties that the employee performs for his or her employer.

(d) One or more threats or acts of harassment, assault, or other physical violence instigated by an employee at the workplace of his or her employer.

(e) Absenteeism by an employee on more than 2 occasions within the 120-day period before the date of the employee's termination, unless otherwise specified by his or her employer in an employment manual of which the employee has acknowledged receipt with his or her signature, or excessive tardiness by an employee in violation of a policy of the employer that has been communicated to the employee, if the employee does not provide to his or her employer both notice and one or more valid reasons for the absenteeism or tardiness.

(f) Unless directed by an employee's employer, falsifying business records of the employer.

(g) Unless directed by the employer, a willful and deliberate violation of a written and uniformly applied standard or regulation of the federal government or a state or tribal government by an employee of an employer

that is licensed or certified by a governmental agency, which standard or regulation has been communicated by the employer to the employee and which violation would cause the employer to be sanctioned or to have its license or certification suspended by the agency.

SECTION 1717h. 108.04 (5g) of the statutes is repealed and recreated to read:

108.04 (5g) DISCHARGE FOR SUBSTANTIAL FAULT. (a) An employee whose work is terminated by an employing unit for substantial fault by the employee connected with the employee's work is ineligible to receive benefits until 7 weeks have elapsed since the end of the week in which the termination occurs and the employee earns wages after the week in which the termination occurs equal to at least 14 times the employee's weekly benefit rate under s. 108.05 (1) in employment or other work covered by the unemployment insurance law of any state or the federal government. For purposes of requalification, the employee's benefit rate shall be the rate that would have been paid had the discharge not occurred. For purposes of this paragraph, "substantial fault" includes those acts or omissions of an employee over which the employee exercised reasonable control and which violate reasonable requirements of the employee's employer but does not include any of the following:

1. One or more minor infractions of rules unless an infraction is repeated after the employer warns the employee about the infraction.
2. One or more inadvertent errors made by the employee.
3. Any failure of the employee to perform work because of insufficient skill, ability, or equipment.

(b) The department shall charge to the fund's balancing account the cost of any benefits paid to an employee that are otherwise chargeable to the account of an employer that is subject to the contribution requirements under ss. 108.17 and 108.18 if the employee is discharged by the employer and paragraph (a) applies.

SECTION 1717j. 108.04 (7) (a) of the statutes is amended to read:

108.04 (7) (a) If an employee terminates work with an employing unit, the employee is ineligible to receive benefits until ~~4 weeks have elapsed since the end of the week in which the termination occurs and~~ the employee earns wages after the week in which the termination occurs equal to at least ~~4~~ 6 times the employee's weekly benefit rate under s. 108.05 (1) in employment or other work covered by the unemployment insurance law of any state or the federal government. For purposes of requalification, the employee's weekly benefit rate shall be that rate which would have been paid had the termination not occurred. This paragraph does not preclude an employee from establishing a benefit year by using the base period wages paid by the employer from which the employee voluntarily terminated, if the employee is qualified to establish a benefit year under s. 108.06 (2) (a).

SECTION 1717L. 108.04 (7) (d), (g), (j), (k), (m), (n), (o), (p) and (r) of the statutes are repealed.

SECTION 1717n. 108.04 (7) (e) of the statutes is amended to read:

108.04 (7) (e) Paragraph (a) does not apply if the department determines that the employee accepted work which the employee could have failed to accept with good cause under sub. (8) and terminated such work with the same good cause and within the first ~~40 weeks~~ 30 calendar days after starting the work, or that the employee accepted work which the employee could have refused under sub. (9) and terminated such work within the first ~~40 weeks~~ 30 calendar days after starting the work. For purposes of this paragraph, an employee has the same good cause for voluntarily terminating work if the employee could have failed to accept the work under sub. (8) (d) when it was offered, regardless of the reason articulated by the employee for the termination.

SECTION 1717p. 108.04 (7) (h) of the statutes is amended to read:

108.04 (7) (h) The department shall charge to the fund's balancing account benefits paid to an employee that are otherwise chargeable to the account of an employer that is subject to the contribution requirements of ss. 108.17 and 108.18 if the employee voluntarily terminates employment with that employer and par. (a), (c), ~~(d)~~, (e), ~~(k)~~, (L), ~~(o)~~, ~~(p)~~, (q), (s), or (t) applies.

SECTION 1717r. 108.04 (7) (L) (intro.) of the statutes is amended to read:

108.04 (7) (L) (intro.) Paragraph (a) does not apply if the department determines that the employee terminated work to accept employment or other work covered by the unemployment insurance law of any state or the federal government, ~~and earned wages in the subsequent work equal to at least 4 times the employee's weekly benefit rate under s. 108.05 (1) if the work:~~

SECTION 1717t. 108.04 (7) (t) of the statutes is renumbered 108.04 (7) (t) (intro.) and amended to read:

108.04 (7) (t) (intro.) Paragraph (a) does not apply if the department determines that ~~the~~ all of the following apply to an employee:

1. The employee's spouse changed his or her place of employment is a member of the U.S. armed forces on active duty.

2. The employee's spouse was required by the U.S. armed forces to relocate to a place to which it is impractical for the employee to commute and the

3. The employee terminated his or her work to accompany the spouse to that place.

SECTION 1717v. 108.05 (3) (c) (intro.) of the statutes, as affected by 2013 Wisconsin Act 11, is amended to read:

108.05 (3) (c) (intro.) Except when otherwise authorized in an approved work-share program under s. 108.062 and except as provided in par. (cm), a claimant is ineligible to receive any benefits for a week in which

**Vetoed
In Part**

Vetoed In Part one or more of the following applies to the claimant for 32 or more hours in that week:

Vetoed In Part **SECTION 1717x.** 108.05 (3) (cm) of the statutes is created to read:

108.05 (3) (cm) 1. In this paragraph:

a. "Complete business shutdown" means that all locations operated by an employer are closed for business completely and no employee employed by the business is required by the employer to report for work or be available for work.

Vetoed In Part b. "State or federal holiday" means a day specified in s. 230.35 (4) (a) or in 5 USC 6103 (a).

2. An employer may, on or before December 1, provide to the department a written notice designating that the employer will undergo a complete business shutdown on one or more state or federal holidays in the succeeding calendar year. An employer may not designate more than 7 state or federal holidays under this subdivision for a complete business shutdown during the succeeding calendar year.

3. A notice under subd. 2. is not valid for any year subsequent to the succeeding calendar year.

4. The number of hours specified in par. (c), as it applies to a claimant, is reduced by 8 hours for the week during which a state or federal holiday occurs if all of the following apply:

a. The claimant has base period wages only from the employer under subd. 2.

b. The employer designated the state or federal holiday for a complete business shutdown under subd. 2. and underwent a complete business shutdown on that day.

5. If an employer that provides a notice under subd. 2. will not or does not undergo a complete business shutdown on a state or federal holiday as designated in the notice, the employer shall, no later than the first business day following the week in which the state or federal holiday occurs, provide the department with a written notice indicating that the complete business shutdown will not or did not occur.

SECTION 1718. 108.14 (7) (bm) of the statutes is created to read:

108.14 (7) (bm) Upon request of the department of revenue, the department may provide information, including social security numbers, concerning claimants to the department of revenue for the purpose of administering state taxes, identifying fraudulent tax returns, providing information for tax-related prosecutions, or locating persons or the assets of persons who have failed to file tax returns, who have underreported their taxable income, or who are delinquent debtors. The department of revenue shall adhere to the limitation on inspection and disclosure of the information under par. (b).

SECTION 1718e. 108.14 (8n) (e) of the statutes is amended to read:

108.14 (8n) (e) The department shall charge this state's share of any benefits paid under this subsection to the account of each employer by which the employee claiming benefits was employed in the applicable base period, in proportion to the total amount of wages he or she earned from each employer in the base period, except that if s. 108.04 (1) (f), (5), (7) (a), (c), ~~(d)~~, (e), ~~(k)~~, (L), ~~(o)~~, ~~(p)~~, (q), (s), or (t), (7m) or (8) (a) or 108.07 (3), (3r), (5) (b) or (8) would have applied to employment by such an employer who is subject to the contribution requirements of ss. 108.17 and 108.18, the department shall charge the share of benefits based on employment with that employer to the fund's balancing account, or, if s. 108.04 (1) (f) or (5) or 108.07 (3) would have applied to an employer that is not subject to the contribution requirements of ss. 108.17 and 108.18, the department shall charge the share of benefits based on that employment in accordance with s. 108.07 (5) (a) and (b). The department shall also charge the fund's balancing account with any other state's share of such benefits pending reimbursement by that state.

SECTION 1718m. 108.141 (7) (a) of the statutes is amended to read:

108.141 (7) (a) The department shall charge the state's share of each week of extended benefits to each employer's account in proportion to the employer's share of the total wages of the employee receiving the benefits in the employee's base period, except that if the employer is subject to the contribution requirements of ss. 108.17 and 108.18 the department shall charge the share of extended benefits to which s. 108.04 (1) (f), (5), (7) (a), (c), ~~(d)~~, (e), ~~(k)~~, (L), ~~(o)~~, ~~(p)~~, (q), (s), or (t), (7m) or (8) (a) or 108.07 (3), (3r), (5) (b) or (8) applies to the fund's balancing account.

SECTION 1718s. 108.16 (13) of the statutes is created to read:

108.16 (13) If the secretary determines that employers in this state that are subject to a requirement to pay a federal unemployment tax might experience a lower tax rate if this state were to loan moneys to the fund under s. 20.002 (11) (b) 3m., the secretary shall request the secretary of administration to make one or more transfers to the fund in the amount required to maintain a favorable federal tax experience for employers. The secretary shall not request a transfer under this subsection if the outstanding balance of such transfers at the time of the request would exceed \$50,000,000. Whenever the secretary determines that the balance of the fund permits repayment of a transfer, in whole or in part, without jeopardizing the ability of the department to continue to pay other liabilities and costs chargeable to the fund, the secretary shall repay the department of administration for the amount that the secretary determines is available for repayment. The secretary shall ensure that the timing of any repayment accords with federal requirements for

ensuring a favorable tax experience for employers in this state.

SECTION 1719. 108.161 (7) of the statutes is amended to read:

108.161 (7) If any moneys appropriated hereunder are used to buy and hold suitable land, with a view to the future construction of an employment security building thereon, and if such land is later sold or transferred to other use, the proceeds of such sale (or the value of such land when transferred) shall be credited to the account created by sub. (1) except as otherwise provided in ss. 13.48 (14) and 16.848.

SECTION 1720. 108.161 (9) of the statutes is amended to read:

108.161 (9) Any land and building or office quarters acquired under this section shall continue to be used for employment security purposes. Realty or quarters may not be sold or transferred to other use if prior action is taken under s. 13.48 (14) (am) or 16.848 (1) and may not be sold or transferred without the governor’s approval. The proceeds from the sale, or the value of realty or quarters upon transfer, shall be credited to the account established in sub. (1) or credited to the fund established in s. 108.20, or both in accordance with federal requirements. Equivalent substitute rent-free quarters may be provided, as federally approved. Amounts credited under this subsection shall be used solely to finance employment security quarters according to federal requirements.

SECTION 1720b. 108.18 (4) (figure) Schedule A line 23. of the statutes is amended to read:

Figure 108.18 (4):

Schedule A		
Line	Reserve Percentage	Contribution Rate
23.	Overdrawn by <u>at least 6.0% or more but under 7.0%</u>	8.50

SECTION 1720c. 108.18 (4) (figure) Schedule A lines 24. to 26. of the statutes are created to read:

Figure 108.18 (4):

Schedule A		
Line	Reserve Percentage	Contribution Rate
24.	Overdrawn by at least 7.0% but under 8.0%	9.25
25.	Overdrawn by at least 8.0% but under 9.0%	10.00
26.	Overdrawn by 9.0% or more	10.70

SECTION 1720d. 108.18 (4) (figure) Schedule B line 23. of the statutes is amended to read:

Figure 108.18 (4):

Schedule B		
Line	Reserve Percentage	Contribution Rate
23.	Overdrawn by <u>at least 6.0% or more but under 7.0%</u>	8.50

SECTION 1720e. 108.18 (4) (figure) Schedule B lines 24. to 26. of the statutes are created to read:

Figure 108.18 (4):

Schedule B

Line	Reserve Percentage	Contribution Rate
24.	Overdrawn by at least 7.0% but under 8.0%	9.25
25.	Overdrawn by at least 8.0% but under 9.0%	10.00
26.	Overdrawn by 9.0% or more	10.70

SECTION 1720f. 108.18 (4) (figure) Schedule C line 23. of the statutes is amended to read:

Figure 108.18 (4):

Schedule C

Line	Reserve Percentage	Contribution Rate
23.	Overdrawn by <u>at least 6.0% or more but under 7.0%</u>	8.50

SECTION 1720g. 108.18 (4) (figure) Schedule C lines 24. to 26. of the statutes are created to read:

Figure: 108.18 (4)

Schedule C

Line	Reserve Percentage	Contribution Rate
24.	Overdrawn by at least 7.0% but under 8.0%	9.25
25.	Overdrawn by at least 8.0% but under 9.0%	10.00
26.	Overdrawn by 9.0% or more	10.70

SECTION 1720h. 108.18 (4) (figure) Schedule D line 23. of the statutes is amended to read:

Figure 108.18 (4):

Schedule D

Line	Reserve Percentage	Contribution Rate
23.	Overdrawn by <u>at least 6.0% or more but under 7.0%</u>	8.50

SECTION 1720i. 108.18 (4) (figure) Schedule D lines 24. to 26. of the statutes are created to read:

Figure 108.18 (4):

Schedule D

Line	Reserve Percentage	Contribution Rate
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24.	Overdrawn by at least 7.0% but under 8.0%	9.25
25.	Overdrawn by at least 8.0% but under 9.0%	10.00
26.	Overdrawn by 9.0% or more	10.70

SECTION 1720j. 108.18 (9) (figure) Schedule A lines 25 to 27 of the statutes are created to read:

Figure 108.18 (9):

Schedule A

Line	Contribution Rate	Solvency Rate	
		Employers with payroll under \$500,000	Employers with payroll of \$500,000 or more
25	9.25	1.30	1.30
26	10.00	1.30	1.30
27	10.70	1.30	1.30

SECTION 1720k. 108.18 (9) (figure) Schedule B lines 25 to 27 of the statutes are created to read:

Figure 108.18 (9):

Schedule B

Line	Contribution Rate	Solvency Rate	
		Employers with payroll under \$500,000	Employers with payroll of \$500,000 or more
25	9.25	1.30	1.30
26	10.00	1.30	1.30
27	10.70	1.30	1.30

SECTION 1720L. 108.18 (9) (figure) Schedule C line 24 of the statutes is amended to read:

Figure 108.18 (9):

Schedule C

Line	Contribution Rate	Solvency Rate	
		Employers with payroll under \$500,000	Employers with payroll of \$500,000 or more
24	8.50	4.25 <u>1.30</u>	4.35 <u>1.30</u>

SECTION 1720m. 108.18 (9) (figure) Schedule C lines 25 to 27 of the statutes are created to read:

Figure 108.18 (9):

Schedule C

Line	Contribution Rate	Solvency Rate	
		Employers with payroll under \$500,000	Employers with payroll of \$500,000 or more
25	9.25	1.30	1.30
26	10.00	1.30	1.30
27	10.70	1.30	1.30

SECTION 1720n. 108.18 (9) (figure) Schedule D lines 25 to 27 of the statutes are created to read:

Figure 108.18 (9):

Schedule D

Line	Contribution Rate	Solvency Rate	
		Employers with payroll under \$500,000	Employers with payroll of \$500,000 or more
25	9.25	1.30	1.30
26	10.00	1.30	1.30
27	10.70	1.30	1.30

SECTION 1720o. 108.19 (1m) of the statutes is amended to read:

108.19 (1m) ~~Each~~ The department shall pay any interest due on advances from the federal unemployment account to the unemployment reserve fund under Title XII of the federal social security act (42 USC 1321 to 1324) by first applying any amount available for that purpose from the appropriation under s. 20.445 (1) (fx). If the amount appropriated under s. 20.445 (1) (fx) is insufficient to make full payment of the amount due for any year, the department shall then apply any unencumbered balance in the unemployment interest payment fund and any amounts paid under s. 108.20 (2m). If those amounts are insufficient to make full payment of the amount due for any year, the department shall require each employer subject to this chapter as of the date a rate is established under this subsection ~~shall~~ to pay an assessment to the unemployment interest payment fund at a rate established by the department sufficient to pay interest due on ~~those advances from the federal unemployment account under title XII of the social security act (42 USC 1321 to 1324)~~. The rate established by the department for employers who finance benefits under s. 108.15 (2), 108.151 (2), or 108.152 (1) shall be 75% of the rate established for other employers. The amount of any employer's assessment shall be the product of the rate established for that employer multiplied by the employer's payroll of the previous calendar year as taken from quarterly employment and wage reports filed by the employer under s. 108.205 (1) or, in the absence of the filing of such reports, estimates made by the department. Each assessment made under this subsection is due on the 30th day commencing after the date on which notice of the assessment is mailed by the department. If the amounts collected from employers under this subsection are in excess of the amounts needed to pay interest due, the department shall use any excess to pay interest owed in subsequent years on advances from the federal unemployment account. If the department determines that additional interest obligations are unlikely, the department shall transfer the excess to the balancing account of the fund.

SECTION 1720q. 108.19 (1m) of the statutes, as affected by 2013 Wisconsin Act (this act), is amended to read:

108.19 (1m) ~~The department shall pay any interest due on advances from the federal unemployment account to the unemployment reserve fund under Title XII of the federal social security act (42 USC 1321 to 1324) by first applying any amount available for that purpose from the appropriation under s. 20.445 (1) (fx). If the amount appropriated under s. 20.445 (1) (fx) is insufficient to make full payment of the amount due for any year, the department shall then apply any unencumbered balance in the unemployment interest payment fund and any amounts paid under s. 108.20 (2m). If those amounts are insufficient to make full payment of the amount due for~~

~~any year, the department shall require each~~ Each employer subject to this chapter as of the date a rate is established under this subsection ~~to~~ shall pay an assessment to the unemployment interest payment fund at a rate established by the department sufficient to pay interest due on ~~those advances from the federal unemployment account under Title XII of the social security act (42 USC 1321 to 1324)~~. The rate established by the department for employers who finance benefits under s. 108.15 (2), 108.151 (2), or 108.152 (1) shall be 75% of the rate established for other employers. The amount of any employer's assessment shall be the product of the rate established for that employer multiplied by the employer's payroll of the previous calendar year as taken from quarterly employment and wage reports filed by the employer under s. 108.205 (1) or, in the absence of the filing of such reports, estimates made by the department. Each assessment made under this subsection is due on the 30th day commencing after the date on which notice of the assessment is mailed by the department. If the amounts collected from employers under this subsection are in excess of the amounts needed to pay interest due, the department shall use any excess to pay interest owed in subsequent years on advances from the federal unemployment account. If the department determines that additional interest obligations are unlikely, the department shall transfer the excess to the balancing account of the fund.

SECTION 1721. 108.24 (4) of the statutes is amended to read:

108.24 (4) Any person who, without authorization of the department, permits inspection or disclosure of any record relating to the administration of this chapter that is provided to the person by the department under s. 108.14 (7) (a) ~~or~~, (b), or (bm) and any person who, without authorization of the commission, permits inspection or disclosure of any record relating to the administration of this chapter that is provided to the person by the commission under s. 108.14 (7) (a), shall be fined not less than \$25 nor more than \$500 or may be imprisoned in the county jail for not more than one year or both. Each such unauthorized inspection or disclosure constitutes a separate offense.

SECTION 1722p. 111.70 (4) (mc) 6. of the statutes is amended to read:

111.70 (4) (mc) 6. ~~The~~ Except for the employee premium contribution, all costs and payments associated with health care coverage plans and the design and selection of health care coverage plans by the municipal employer for public safety employees, and the impact of such costs and payments and the design and selection of the health care coverage plans on the wages, hours, and conditions of employment of the public safety employee.

SECTION 1728. 114.33 (6) (a) of the statutes is amended to read:

114.33 (6) (a) For the purposes of carrying out this section and ss. 114.35 and 114.37, the secretary may

(a) The treatment of sections 20.395 (1) (fs), 20.855 (4) (fr), 25.40 (1) (ce), 83.015 (2) (b), and 86.34 (title), (1), (1g), (2), (2m), (6), and (7) of the statutes first applies to disasters, as defined in section 86.34 (1g) (b) 1. of the statutes, as created by this act, that occur on the effective date of this subsection.

(b) The treatment of sections 20.395 (1) (fs), 20.855 (4) (fr), 25.40 (1) (ce), 83.015 (2) (b), and 86.34 (title), (1), (1g), (2), (2m), (6), and (7) of the statutes first applies to disasters, as defined in section 86.34 (1g) (b) 2. of the statutes, as created by this act, that occur on July 1, 2011.

(3u) DRIVER IMPROVEMENT SURCHARGE.

(a) The treatment of section 346.655 (1) of the statutes first applies to violations committed on the effective date of this paragraph.

(b) The treatment of section 346.655 (2) (a) and (b) of the statutes first applies to amounts collected on the effective date of this paragraph.

(5r) OVERWEIGHT PERMITS FOR RAW FOREST PRODUCTS AND LUMBER. The treatment of sections 348.27 (9) (a) 1. d. and 3. of the statutes first applies to permits issued on the effective date of this subsection.

(7c) RELOCATED NONCONFORMING OUTDOOR ADVERTISING SIGNS. The treatment of section 84.30 (5r) (title), (b), (c), and (e) of the statutes, the renumbering and amendment of section 84.30 (5r) (a) of the statutes, and the creation of section 84.30 (5r) (a) 1. and 2. of the statutes first apply to signs relocated on the effective date of this subsection.

SECTION 9348. Initial applicability; University of Wisconsin System.

(1) FEE REMISSION. The treatment of section 36.27 (3n) (b) (intro.) and (3p) (b) of the statutes first applies in the first semester beginning after January 1, 2014.

SECTION 9349. Initial applicability; Veterans Affairs.

(1) MEMBERSHIP IN VETERANS HOMES. The treatment of sections 45.02 (2) (intro.) and 45.51 (2) (b) 1., (5) (intro.) and (f), (6) (intro.) and (b), and (6m) of the statutes first applies to applications that are received by a veterans home on the effective date of this subsection.

(1L) PAYMENTS TO CERTAIN STATE VETERANS ORGANIZATIONS. The treatment of section 45.41 (2) (a), (b), (c), and (d) of the statutes first applies to an application for payment that the department of veterans affairs receives from a state veterans organization under section 45.41 (2) of the statutes on the effective date of this subsection.

(2) MEMORIALS. The treatment of section 45.70 (1), (1b) (title) and (b) and (2) (a) and (b) of the statutes first applies to proposals that are presented to the board of veterans affairs of the effective date of this subsection.

SECTION 9350. Initial applicability; Wisconsin Economic Development Corporation.

(1) CHANGES TO ENTERPRISE ZONE CERTIFICATIONS. The treatment of section 238.399 (5) (c) 2. (intro.) and a.

and (6) (d) of the statutes first applies to taxable years beginning on January 1, 2013.

(2) CHANGES TO ENTERPRISE ZONE CERTIFICATIONS. The treatment of section 238.399 (5) (d) 1. of the statutes first applies to taxable years beginning on January 1, 2013.

(3) JOBS TAX CREDIT PROGRAM; AMOUNT OF TAX BENEFITS. The treatment of section 238.16 (4) (b) 1. (intro.) of the statutes first applies to taxable years beginning on January 1, 2013.

(4) DEFINITION OF "FULL-TIME" UNDER CERTAIN TAX CREDIT PROGRAMS. The renumbering and amendment of sections 238.16 (1) (c), 238.30 (2m) (b), and 238.399 (1) (am) 2. of the statutes, the amendment of sections 71.07 (2dx) (a) 4., 71.28 (1dx) (a) 4., 71.47 (1dx) (a) 4., and 76.636 (1) (d) of the statutes, and the creation of sections 238.16 (1) (c) 2., 238.30 (2m) (b) 1., 238.30 (2m) (b) 2., 238.399 (1) (am) 2. a., and 238.399 (1) (am) 2. b. of the statutes first apply to taxable years beginning on January 1, 2013.

(5) JOBS TAX CREDIT PROGRAM; NET EMPLOYMENT INCREASE. The treatment of section 238.16 (3) (intro.) of the statutes first applies to taxable years beginning on January 1, 2013.

SECTION 9351. Initial applicability; Workforce Development.

(1q) UNEMPLOYMENT INSURANCE; MISCONDUCT AND SUBSTANTIAL FAULT. The treatment of sections 108.02 (3), (9), and (9m) and 108.04 (5g) of the statutes, the renumbering and amendment of section 108.04 (5) of the statutes, and the creation of section 108.04 (5) (a) to (g) of the statutes first apply with respect to determinations issued under section 108.09 of the statutes on January 5, 2014, or, with respect to determinations that are appealed, to decisions issued under section 108.09 of the statutes on January 5, 2014.

(2q) UNEMPLOYMENT INSURANCE; VOLUNTARY TERMINATION OF WORK. The treatment of sections 108.02 (15m) (intro.), 108.04 (7) (a), (d), (e), (g), (h), (j), (k), (L) (intro.), (m), (n), (o), (p), (r), and (t), 108.14 (8n) (e), and 108.141 (7) (a) of the statutes first applies with respect to determinations issued under section 108.09 of the statutes on January 5, 2014, or, with respect to determinations that are appealed, to decisions issued under section 108.09 of the statutes on January 5, 2014.

(3q) UNEMPLOYMENT INSURANCE; REGISTRATION FOR WORK AND WORK SEARCH REQUIREMENTS. The treatment of section 108.04 (2) (a) 2. and 3. (intro.) of the statutes first applies with respect to weeks of unemployment beginning after the effective date of this subsection.

(4q) UNEMPLOYMENT INSURANCE; TEMPORARY HELP COMPANIES. The treatment of section 108.04 (2) (i) of the statutes first applies with respect to determinations issued under section 108.09 of the statutes on January 5, 2014, or, with respect to determinations that are appealed, to

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decisions issued under section 108.09 of the statutes on January 5, 2014.

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(5q) **UNEMPLOYMENT INSURANCE; HOLIDAYS AND PARTIAL BENEFITS.** The treatment of section 108.05 (3) (c) (intro.) and (cm) of the statutes first applies to notices submitted by employers to the department of workforce development for complete business shutdowns that will occur on state or federal holidays in the year 2015.

(6q) **UNEMPLOYMENT INSURANCE; CONTRIBUTION AND SOLVENCY RATES.** The treatment of section 108.18 (4) (figure) Schedule A lines 23. to 26., Schedule B lines 23. to 26., Schedule C lines 23. to 26., and Schedule D lines 23. to 26. and (9) (figure) Schedule A lines 25 to 27, Schedule B lines 25 to 27, Schedule C lines 24 to 27, and Schedule D lines 25 to 27 of the statutes first applies with respect to payrolls beginning on January 1, 2015.

SECTION 9400. Effective dates; general. Except as otherwise provided in SECTIONS 9401 to 9452 of this act, this act takes effect on July 1, 2013, or on the day after publication, whichever is later.

SECTION 9401. Effective dates; Administration.

(1) **SINGLE PRIME CONTRACTING.** The treatment of sections 13.48 (19) and 16.855 (1), (1g), (2) (a) 5. and 6., (9), (9m), (10m) (am) 3., (13), and (14) (a), (am), (bm), (c), and (e) of the statutes, the renumbering and amendment of section 16.855 (14) (b) and (19) of the statutes, the creation of section 16.855 (14) (b) 2. and (19) (b) of the statutes, and SECTION 9301 (1) of this act take effect on January 1, 2014.

(2q) **ASSISTANCE TO LOCAL GOVERNMENTS FOR EFFICIENCY INITIATIVES.** The treatment of sections 16.08 and 20.505 (1) (dv) of the statutes takes effect on August 1, 2013, or the effective date of this subsection, whichever is later.

SECTION 9406. Effective dates; Children and Families.

(1) **CHANGES TO WISCONSIN WORKS PROGRAMS.** The treatment of sections 49.141 (1) (n), 49.143 (2) (a) 2., 3., 4., 5., and 6. and (2r), 49.147 (1m) (b), (2) (am) 2., (3) (title), (a), (ac) 1., 2., and 3., (am), (c), and (d), (3m), (4) (a) and (b), and (5) (a) 3., 49.148 (1) (a), 49.161 (1) (title), 49.26 (1) (g) (intro.) and (h) 1s. b., 49.36 (2), 71.07 (2dj) (am) 4h. and (2dx) (a) 5. and (b) 2., 3., 4., and 5., 71.28 (1dj) (am) 4h. and (1dx) (a) 5. and (b) 2., 3., 4., and 5., 71.47 (1dj) (am) 4h. and (1dx) (a) 5. and (b) 2., 3., 4., and 5., 76.636 (1) (e) 3. and (2) (b), (c), (d), and (e), 102.07 (17m), 227.01 (13) (im), and 238.30 (4m) of the statutes and SECTION 9306 (1) of this act take effect on January 1, 2014.

(1L) **ELIMINATE PROGRAMS UNDER WISCONSIN WORKS.** The treatment of sections 49.147 (4m), 49.148 (1) (d), and 49.173 of the statutes takes effect on October 1, 2013, or on the effective date of this subsection, whichever is later.

(2i) **CONTESTED CASE HEARINGS ON CHILD ABUSE OR NEGLECT DETERMINATIONS.** The treatment of sections

48.685 (2) (am) 4. and (b) 1. d. and (4m) (a) 4. and (b) 4., 48.981 (3) (c) 5m. and 5r., and 50.065 (2) (am) 4. and (b) 4. and (4m) (a) 4. and (b) 4. of the statutes and SECTION 9306 (2) of this act take effect on January 1, 2015.

(3e) **FOSTER CARE AND KINSHIP CARE RATES.** The treatment of sections 48.57 (3m) (am) (intro.) (by SECTION 922c) and (3n) (am) (intro.) (by SECTION 924c) and 48.62 (4) of the statutes takes effect on January 1, 2014, or on the day after publication, whichever is later.

(4) **CHILD CARE PAYMENT RATE.** The treatment of section 49.155 (6) (e) 3. d. (by SECTION 1006) of the statutes takes effect on January 1, 2014.

(5L) **SERVICES FOR NONCUSTODIAL PARENTS UNDER WISCONSIN WORKS.** The treatment of section 49.147 (3) (e) and (6) (e) of the statutes, the renumbering and amendment of section 49.159 (1) of the statutes, and the creation of section 49.159 (1) (a) 1., 2., 3., and 4. and (b) of the statutes take effect on January 1, 2014.

SECTION 9408. Effective dates; Corrections.

(1L) **PILOT PROGRAM FOR PRISONERS.** The repeal of sections 20.410 (1) (ki) and 20.455 (2) (du) of the statutes takes effect on July 1, 2015.

SECTION 9412. Effective dates; Employee Trust Funds.

(1q) **ACTUARIAL STUDY OF STATE EMPLOYEE HEALTH INSURANCE COVERAGE.** The repeal of section 20.515 (1) (cm) of the statutes takes effect on July 1, 2014.

SECTION 9418. Effective dates; Health Services.

(1) **ELECTRONIC VERIFICATION OF RESIDENCY FOR MEDICAL ASSISTANCE.** The treatment of section 49.84 (7) of the statutes and SECTION 9318 (2) of this act take effect on January 1, 2014.

(2) **MEDICAL ASSISTANCE ESTATE RECOVERY.** The treatment of sections 20.435 (4) (im) and (in) and (7) (im), 46.27 (7g) (a) 1m., 4., and 5., (c) 1., 2m., 3. (intro.), 5. a. and b., 6. (intro.), and 6m., and (g), 46.286 (7), 46.287 (2) (a) 1. k., 49.496 (1) (a), (af), (bk), (bw), and (cm), (3) (a) (intro.) and 2. a., am., b., and c., (ad), (aj), (am) (intro.), (c) 1. and 2., (d) (intro.), and (dm), and (6m), 49.4962, 49.682 (1) (am), (d), and (e), (2) (a), (bm), (c) (intro.), (e) 1. and 2., (f) (intro.), and (fm), (3), and (5), 49.848, 49.849, 49.85 (title), (2) (a) (intro.) and 4., and (3) (a) 1., 59.43 (1) (w), 632.697, 700.24, 701.065 (1) (b) 1. and (5), 705.04 (2g), 766.55 (2) (bm), 859.02 (2) (a), 859.07 (2) (a) 3., 867.01 (3) (am) 4. and (d), 867.02 (2) (am) 6., 867.03 (1g) (c) and (1m) (a) and (b), 867.035 (title), (1) (a) (intro.), 1., 2., 3., and 4., and (bm), (2), (2m) (a) and (b), (3), (4), (4m), and (5), and 893.33 (4r) of the statutes, the renumbering and amendment of section 867.03 (2g) of the statutes, the creation of section 867.03 (2g) (b) of the statutes, and SECTION 9318 (3), (4), (5), and (6) of this act take effect on October 1, 2013, or on the 90th day after publication, whichever is later.

(7) **PATIENT PROTECTION AND AFFORDABLE CARE ACT CHANGES.** The treatment of sections 49.45 (23) (a) (by SECTION 1046), (b) (by SECTION 1048), and (e), 49.46 (1)

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(intro.) and (a), (4), (8), (9) (intro.), (a), and (d) 1., 2., and 3., and (10), 461.02 (title), (5) (title) and (d), and (9) of the statutes, the renumbering and amendment of sections 440.41 (2) (b), (3), (5), (6), (7), and (9) (b), (c), and (d) (intro.), 440.42, 440.43, 440.44, 440.45, 440.455, 440.46, 440.47, 440.48, 461.01, 461.02 (1), (2), (4), (5) (a) and (e), (6), (7), and (8), 461.03, 461.04, 461.06, and 461.10 of the statutes, the creation of chapter 202 and sections 45.44 (1) (a) 11m., 46.90 (5m) (br) 5g., 49.857 (1) (d) 14m., and 55.043 (4) (b) 5g. of the statutes, and SECTION 9138 (1) of this act take effect on October 1, 2013, or on the first day of the 4th month beginning after publication, whichever is later.

**Vetoed
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(1i) **REGULATION OF COMMERCIAL BAIL BONDS.** The treatment of sections 20.165 (1) (gk), 440.03 (13) (b) 12g. and 12r., 440.08 (2) (a) 15e., 15g., and 15j., 440.28, 440.281, 440.282, 440.283, 440.284, 440.285, 440.286, 440.287, 440.288, 628.02 (1) (b) 10., 814.605, 969.02 (2), 969.03 (1) (d), 969.12 (1) and (2), and 969.15 and subchapter II (title) of chapter 440 of the statutes takes effect on the first day of the 7th month beginning after publication.

SECTION 9443. Effective dates; Technical College System.

(1) **CONSOLIDATED GRANTS.** The treatment of sections 20.292 (1) (b), (c), (ce), (ch), (dc), (dd), (de), (dm), (e), (ef), (eg), (eh), (em), (fc), (fg), (fm), and (fp), 38.04 (13) (a) 1., (20), (28), and (32), 38.26 (3) (c) and (2m) (c) and (d), 38.27 (2) (c) and (2m) (c) and (d), 38.272 (3), 38.28 (1m) (a) 1., (2) (c) and (g), (3), (4), and (6), 38.29 (1) and (2) (c), 38.32 (2), 38.33 (1) (intro.), 38.38, 38.40 (4m) (a), and 38.41 (3) (a) and (d) of the statutes takes effect on July 1, 2014.

SECTION 9445. Effective dates; Transportation.

(3) **TEMPORARY FUNDING FOR I 94 PROJECT.** The treatment of section 20.395 (3) (bq) (by SECTION 318) of the statutes takes effect on July 1, 2015.

(4u) **DESIGNATION FOR DONATE LIFE WISCONSIN.** The treatment of sections 20.435 (1) (g), 25.40 (1) (a) 24., 343.14 (2) (gh), 343.21 (1) (o), and 343.50 (4) of the statutes takes effect on January 1, 2014.

(5u) **DRIVER IMPROVEMENT SURCHARGE.** The treatment of section 346.655 (2) (a) and (b) of the statutes and SECTION 9345 (3u) (b) of this act take effect on the first day of the 6th month beginning after publication.

**Vetoed
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(7c) **RELOCATED NONCONFORMING OUTDOOR ADVERTISING SIGNS.** The treatment of section 84.30 (5r) (title), (b), (c), and (e) of the statutes, the renumbering and amendment of section 84.30 (5r) (a) of the statutes, and the creation of section 84.30 (5r) (a) 1. and 2. of the statutes, and SECTION 9345 (7c) of this act, take effect on the 30th day after the day of publication.

SECTION 9448. Effective dates; University of Wisconsin System.

(1q) **UNIVERSITY OF WISCONSIN PERSONNEL SYSTEM.** The treatment of sections 16.505 (2m) and 36.115 (5) (a)

and (6) of the statutes and SECTION 2365m of this act take effect on June 29, 2013.

(1u) **STATE LABORATORY OF HYGIENE SERVICES FOR DRIVERS.** The repeal and recreation of section 20.285 (1) (ia) of the statutes takes effect on July 1, 2015.

SECTION 9450. Effective dates; Wisconsin Economic Development Corporation.

(1) **CAPITAL GAINS DEFERRAL, EXCLUSIONS; CERTIFICATION.** The treatment of sections 238.145, 238.146, and 238.20 of the statutes takes effect on January 1, 2014.

SECTION 9451. Effective dates; Workforce Development.

(1q) **UNEMPLOYMENT INSURANCE; INTEREST PAYMENT AUTHORITY.** The treatment of section 108.19 (1m) (by SECTION 1720o) of the statutes and the creation of section 20.445 (1) (fx) of the statutes take effect on the first Sunday after publication.

(1r) **UNEMPLOYMENT INSURANCE; INTEREST PAYMENT AUTHORITY SUNSET.** The treatment of section 108.19 (1m) (by SECTION 1720q) of the statutes and the repeal of section 20.445 (1) (fx) of the statutes take effect on July 1, 2015.

(2q) **UNEMPLOYMENT INSURANCE; INTERFUND TRANSFER AUTHORITY.** The treatment of sections 16.531 (4), 20.002 (11) (a), (b) 1. and 3m., (c), and (d) (intro.), and 108.16 (13) of the statutes takes effect on January 1, 2014.

(3q) **UNEMPLOYMENT INSURANCE; MISCONDUCT AND SUBSTANTIAL FAULT.** The treatment of sections 108.02 (3), (9), and (9m) and 108.04 (5g) of the statutes, the renumbering and amendment of section 108.04 (5) of the statutes, the creation of section 108.04 (5) (a) to (g) of the statutes, and SECTION 9351 (1q) of this act take effect on the first Sunday after publication.

(4q) **UNEMPLOYMENT INSURANCE; VOLUNTARY TERMINATION OF WORK.** The treatment of sections 108.02 (15m) (intro.), 108.04 (7) (a), (d), (e), (g), (h), (j), (k), (L) (intro.), (m), (n), (o), (p), (r), and (t), 108.14 (8n) (e), and 108.141 (7) (a) of the statutes and SECTION 9351 (2q) of this act take effect on the first Sunday after publication.

(5q) **UNEMPLOYMENT INSURANCE; TEMPORARY HELP COMPANIES.** The treatment of section 108.04 (2) (i) of the statutes and SECTION 9351 (4q) of this act take effect on the first Sunday after publication.

(6q) **UNEMPLOYMENT INSURANCE; HOLIDAYS AND PARTIAL BENEFITS.** The treatment of section 108.05 (3) (c) (intro.) and (cm) of the statutes and SECTION 9351 (5q) of this act take effect on the first Sunday after publication.

**Vetoed
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(7q) **UNEMPLOYMENT INSURANCE; CONTRIBUTION AND SOLVENCY RATES.** The treatment of section 108.18 (4) (figure) Schedule A lines 23. to 26., Schedule B lines 23. to 26., Schedule C lines 23. to 26., and Schedule D lines 23. to 26. and (9) (figure) Schedule A lines 25 to 27, Schedule B lines 25 to 27, Schedule C lines 24 to 27, and Schedule D lines 25 to 27 of the statutes and SECTION

9351 (6q) of this act take effect on the first Sunday after publication.
