

Date: October 23, 2012  
Proposed by: Bureau of Benefits  
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## ***ANALYSIS OF PROPOSED UI LAW CHANGE***

### ***Proposal to Harmonize Wages Used to Disqualify When Earning More than \$500***

#### **1. Description of Proposed Change**

Change would include wages that were omitted in the initial drafting. It also specifies the claimant received and "will receive" wages from the employer.

#### **2. Proposed Statutory Language**

Amend s. 108.05 (3)(dm) to read:

A claimant is ineligible to receive any benefits for a week if the claimant receives or will receive from one or more employers:

1. Wages earned for work performed and/or has wages ascribed under s. 108.04 (1) (bm) in that week of more than \$500; or
2. Sick pay, holiday pay, vacation pay, bonus pay, back pay, wages ascribed under 108.04(12)(e) or termination pay which, by itself or in combination with wages earned for work performed in that week, is equivalent to more than \$500.

#### **3. Reason for Change**

The reason for the change is to incorporate all potential wages and to make consistent with other wage type decisions.

#### **4. Effects of Proposed Change**

##### **a. Administrative Impact:**

The proposed change should not have significant administrative impact on the Department. It will provide consistency with other wage determinations for both the department and our customers.

##### **b. Fiscal:**

#### **5. State and Federal Issues**

##### **a. Administrative Rules:**

There are no administrative rules impacted by this proposed statutory change and administrative rules would not be necessary to implement it.

##### **(b) Conformity:**

No federal conformity issue.

**6. Proposed Effective/Applicability Date**

The law change should be operative as of the effective date of the legislation.