

DWD / Legis proposal #	Topic	Memo p #	Adopted?	Notes
D12-01 / #1	Discharge for substantial fault	pp.2-10	04/01/13	will constitute misconduct set forth; absenteeism and tardiness provisions kept but numbers to trigger disqualification reduced
D12-02 / #4	Work registration / work search	pp.17-24	02/06/13	Website registration included as a job search
D12-03 / #7	Claimant PIN	p.27	04/01/13	
D12-04 / #15	Employer successorship	p.46	01/17/13	
D12-05 / #6	SSI disability	p.34	02/21/13	Approved with change that any restriction on UI benefits not apply when folks have only applied for SSI disability
D12-06 / #5	Dep't error redefined to exclude computer error / new COA for collection	pp.40-43	05/02/13	Declined by council originally
D12-08 / #8	Claimants providing DWD with information	pp.29-33	05/02/13	Declined by council originally
D12-09	Technical change: correction of prior drafting errors	p.46		Declined by council originally; modified to apply to all info requests and retroactive to date info needed
D12-10 (and 10b) / #9	Financial record matching and account levies	p.44	02/06/13	?? - Unknown
D12-15 / #15	Interest on employers' late payments	p.47	01/17/13	
D12-16 / #16	Cafeteria plans not included in base period wages	p.39	01/17/13	
D12-17 / #14	Collection efforts from licensing	p.45	01/17/13	Only against employers, not claimants
D12-18	Technical change: ineligible b/c wages received	p.26	02/21/13	
D12-19 / #3	Quit exceptions	pp.11-16	04/01/13	Re-qualification weeks expanded from four to six; the time available in exception (7)(e) [quitting a job that the EE could reasonably refuse to accept in the first place] reduced from ten weeks to 30 days; exception (7)(m) [loss of union employment] eliminated; and exceptions (7)(L) and (p) combined so that EE who leaves one job for better prospects in another still qualifies. All other exceptions which basically bridge employment gaps remain.
D12-20 / #13	Weekly filing via telephone	p.28		Declined by council
D12-23 / #14	DWD access to DMV records	p.45	01/17/13	
D12-27 / #15	Employers' quarterly wage reporting	p.49	01/17/13	
D12-28 / #15	DWD handling of LLCs	p.47	01/17/13	
D12-30 / #11	Suitable work offers	p.25	04/01/13	Re-qualification weeks expanded from four to six
D12-31 / #10	Benefit rate change	p.38	04/01/13	Maximum weekly benefit increased to \$270; minimum WBR unchanged
D12-32	Participation in training programs as a UI eligibility requirement	n/a	02/21/13	First presented at 2/21 meeting; makes explicit DWD authority to mandate training, skill surveys, and re-employment services for UI eligibility
#2	DWD handbook for employers	n/a	04/18/13	
#12	Employer re-offer of employment	n/a		Declined by council
#17	ALJ reform	n/a	04/18/13	Have LIRC create a db of decisions and outline of UI issues [but which is already available from LIRC]
#18	End UI eligibility for work release	n/a	04/18/13	
#19	on-line fraud complaint system	n/a	04/18/13	For both ER and claimant
#20	FUTA tax credit guarantee	n/a	04/18/13	
#21	Improved access to ER fund balance reporting	n/a	04/18/13	
#22	Increased audits of UI claims	n/a	04/18/13	
#23	Timing of DWD reports	n/a	04/18/13	
#24	End extended training benefits	n/a	04/18/13	
#25	temp agency employment offers	n/a		Declined by council
#26	Standardized witness form as evidence of misconduct	n/a	04/18/13	Will still NOT be substantial or credible evidence
#27	Loan to cover UI interest	n/a		Declined by council
#28	Holiday limits on UI eligibility	n/a		Declined by council
#29	Work search notice to ER	n/a		Declined by council
#30	Link eligibility weeks to unemployment rate	n/a		Declined by council
#31	Additional tax brackets for high experience employers	n/a		Declined by council
#32	Increase fraud workers	n/a	04/18/13	applies to both employer and claimant fraud
#33	End eligibility for those that lose a license	n/a	04/18/13	Adopted only to extent that ER account not charged for any subsequent benefits

Discharge changes	Source	Bill	Effective	Notes
Discharge for substantial fault	Legis.	JFC	01/05/14	Substantial fault exists, e.g., where there is poor customer service that continues after warnings, sleeping on the job after warnings, or failing to complete tasks after warnings that an employee can reasonably be expected capable of doing
Misconduct language for alcohol and drug use	Advisory Council	absent		
Misconduct language for alcohol and controlled substances use	Legis.	JFC	01/05/14	
Misconduct language for larceny	Advisory Council	absent		
Misconduct language for larceny and negligence that causes substantial damage	Legis.	JFC	01/05/14	
Misconduct language for conviction of a crime	Advisory Council	absent		
Misconduct language for conviction of a crime or civil forfeiture	Legis.	JFC	01/05/14	
Misconduct language for threats or acts of violence or harassment	Legis.	JFC	01/05/14	
Misconduct language for falsifying business records without permission	Legis.	JFC	01/05/14	
Misconduct language for regulatory violation that leads to employer fine or loss of license	Advisory Council	absent		
Misconduct language for regulatory violation that leads to employer fine or sanction of some kind	Legis.	JFC	01/05/14	
Misconduct language for absenteeism of more than 2 days in past 120 days or more than what employer allows for in handbook of which employee has notice and for which employee has not provided the required notice and a valid reason	Legis.	JFC	01/05/14	
Misconduct language for tardiness that is more than what employer allows for in handbook of which employee has notice and for which employee has not provided the required notice and a valid reason	Legis.	JFC	01/05/14	
Absenteeism/tardiness provision in Wis. Stat. § 108.04(5g) removed	Legis.	JFC	01/05/14	
Absenteeism/tardiness provision in Wis. Stat. § 108.04(5g) reduced to 4 tardies or 2 absences in 120 days as disqualifying	Advisory Council	absent		
Quit changes to Wis. Stat. § 108.04(7)	Source	Bill	Effective	Notes
Repeal (7)(d) — Quit to accept recall	Legis.	JFC	01/05/14	Because this quit is not the basis of a subsequent UI claim but an issue of benefit year eligibility (i.e., the year prior to when the claim was filed), claimants must take account of this change in the law now
Repeal (7)(g) — Temporary residence	Legis.	JFC	01/05/14	
Repeal (7)(j) — Compulsory retirement	Legis.	JFC	01/05/14	Because this quit is not the basis of a subsequent UI claim but an issue of benefit year eligibility (i.e., the year prior to when the claim was filed), claimants must take account of this change in the law now
Repeal (7)(k) — Quit infeasible part-time after loss of full-time	Legis.	JFC	01/05/14	Because this quit is not the basis of a subsequent UI claim but an issue of benefit year eligibility (i.e., the year prior to when the claim was filed), claimants must take account of this change in the law now
Repeal (7)(m) — Quit labor organization	Legis. & Advisory Council	JFC	01/05/14	Because this quit is not the basis of a subsequent UI claim but an issue of benefit year eligibility (i.e., the year prior to when the claim was filed), claimants must take account of this change in the law now
Repeal (7)(n) — Quit part-time elected or appointed	Legis.	JFC	01/05/14	Because this quit is not the basis of a subsequent UI claim but an issue of benefit year eligibility (i.e., the year prior to when the claim was filed), claimants must take account of this change in the law now
Repeal (7)(o) — Quit part-time before losing full-time	Legis.	JFC	01/05/14	Because this quit is not the basis of a subsequent UI claim but an issue of benefit year eligibility (i.e., the year prior to when the claim was filed), claimants must take account of this change in the law now
Combine (7)(p) and (L) — Quit to take a new job while claiming partials and quit to take a new job; requirement for wages in new job eliminated	Legis. & Advisory Council	JFC	01/05/14	NOTE: no actual language available yet to review to determine if the legislators' proposal actually matches what the advisory council proposed
Repeal (7)(r) — Quit- family corp/involuntary cessation	Legis.	JFC	01/05/14	
Amend (7)(e) — Quit unreasonable job — from ten week decision period to 30 days	Legis. & Advisory Council	JFC	01/05/14	
Amend (7)(n) — Quit to follow spouse to only military spouses	Legis.	JFC	01/05/14	
Amend the quit penalty in (7)(a) to 6x the weekly benefit rate from 4x and a 4 week waiting period	Legis. & Advisory Council	JFC	01/05/14	
Claimants' work search	Source	Bill	Effective	Notes
Regulatory changes to work registration requirements	Legis. & Advisory Council	n/a		
Increase in job search contacts from 2 to 4 (with discretion for additional job search requirements)	Budget Bill, Advisory Council, and Legis.	AB40	07/01/13	

Regulatory changes to reduce the length and availability of work search waivers	Legis. & Advisory Council	n/a			
Requirement that employees of temp agencies make weekly job search contact with that temp agency	Legis.	JFC	01/05/14	Note that under another provision temp agencies will be subject to increased UI taxes unless they can reduce the number of claims on their account	
New 108.04(15) RE: participation in training programs as a UI eligibility requirement	Legis. & Advisory Council	AB200 / SB219	07/01/13		
Benefit amounts	Source	Bill	Effective	Notes	
Maximum weekly benefit rate increased from \$363 to \$370	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Cafeteria plans not included in base period wages	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Weekly benefits reduced during holiday weeks when former employer closed during those holidays	Legis.	JFC	2015	Benefits are paid accordingly to availability in labor market generally, not availability with prior employer	
Elimination of extended training benefits	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Other claimant disqualifications	Source	Bill	Effective	Notes	
Creates new 108.04(2)(g) RE: claimant PIN/security credentials	Legis. & Advisory Council	AB200 / SB219	01/05/14	Strict liability removed from original draft; now PIN disclosure means claimant responsible for benefits paid to third party	
Creates new 108.04(12)(f) so that SSI disability and UI cannot be received at same time	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Amends 108.04 (8)(a) RE: declining a suitable work offers	Legis. & Advisory Council	AB200 / SB219	01/05/14	Re-qualification weeks changed from 4x to 6x weekly earnings	
Amends 108.04 (8)(c) RE: failing to return when recalled	??	AB200 / SB219	01/05/14	Re-qualification weeks changed from 4x to 6x weekly earnings	
New 108.02(15)(kt) created to end UI eligibility for work release inmates	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Amends 108.04(1)(f) so that future benefits to employee who original lost benefits when license lost do not come out of employer's UI account	Legis. & Advisory Council	AB200 / SB219	01/05/14		
DWD collection efforts	Source	Bill	Effective	Notes	
Dep't error redefined to exclude computer error / new COA for collection in new 108.245	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Financial record matching and account levies in new 108.223	Legis. & Advisory Council	AB200 / SB219	01/05/14		
New 108.22 (1) (cm) giving DWD discretion to waive or reduce interest on employers' late payments	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Collection efforts from licensing	Legis. & Advisory Council	AB200 / SB219	01/05/14	Host of UI and non-UI statutes being created or amended here	
DWD access to DMV records	Legis. & Advisory Council	AB200 / SB219	01/05/14		
UI hearings	Source	Bill	Effective	Notes	
New 108.14 (25) RE: ALJ training to be instituted	Legis. & Advisory Council	AB200 / SB219	within 1 year	ALJs already undergo training	
New 108.14 (22) RE: internal database of LIRC decisions to be created	Legis. & Advisory Council	AB200 / SB219	within 1 year	LIRC has a public db of decisions already	
New 108.14 (26) RE: standardized witness affidavit as evidence	Legis. & Advisory Council	AB200 / SB219	??	While admissible, affiant still needs to be available for cross-examination	
New 108.14 (23) RE: DWD handbook for employers	Legis. & Advisory Council	AB200 / SB219	within 1 year	??	
Employer UI taxes	Source	Bill	Effective	Notes	
Employer successorship	Legis. & Advisory Council	AB200 / SB219	01/01/14		
Employers' quarterly wage reporting	Legis. & Advisory Council	AB200 / SB219	2014		
Improved access to ER fund balance reporting	Legis. & Advisory Council	AB200 / SB219	07/01/13		
DWD handling of LLCs	Legis. & Advisory Council	AB200 / SB219	07/01/13		
Loan to cover UI interest	Legis.	JFC	01/01/14		
Additional tax brackets for high experience employers	Legis.	JFC	01/01/15		
FUTA tax credit guarantee	Legis. & Advisory Council	JFC	07/01/13	expires 7/1/15	
Others	Source	Bill	Effective	Notes	
Technical change: correction of prior drafting errors					
Technical change: ineligible b/c wages received					
Timing of DWD reports	Legis. & Advisory Council	AB200 / SB219	07/01/13		
Claim investigation	Source	Bill	Effective	Notes	
Increased audits of UI claims	Legis. & Advisory Council	AB200 / SB219	01/05/14		
on-line fraud complaint system	Legis. & Advisory Council	AB200 / SB219	within 1 year		
Claimants providing DWD with information	Legis. & Advisory Council	AB200 / SB219	01/05/14		
Increase fraud workers by requesting federal funds	Legis. & Advisory Council	AB200 / SB219	07/01/13		